NEW CANAAN POLICE DEPARTMENT

2012
ANNUAL REPORT

For more information about the New Canaan Police Department and the material in this report, please contact:

New Canaan Police Department
174 South Avenue
New Canaan, CT 06840

Edward J. Nadriczny
Chief of Police
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MISSION STATEMENT

The professional officers and staff of the New Canaan Police Department provide dedicated services to the Community and strive to build a cooperative relationship of trust and support with the public.

VISION STATEMENT

To be a proactive organization that efficiently and effectively strives to provide responsible law enforcement and community services at the highest level of professionalism, in a cooperative relationship of trust.

INTRODUCTION

The New Canaan Police Department became a Nationally Accredited Law Enforcement Agency in 1992 and is one of fourteen Connecticut departments recognized by the Commission on Accreditation for Law Enforcement agencies. Located at 174 South Avenue, the New Canaan Police Department has expanded and adapted to meet the ever-growing challenges of modern law enforcement.

The Town of New Canaan was incorporated in 1801. Since its inception over a hundred years ago, the New Canaan Police Department diligently serves the community of New Canaan through the enforcement of the laws enacted by the Local, State, and Federal Legislative bodies. In May of 1889, the State Legislature granted the Borough of New Canaan the power to provide police protection to its residents. Prior to this decree, police protection consisted of a night watchman and one or two elected constables. The present day police force was established in November of 1889 with the first Chief of Police of the modern-day police department being named in 1892. From the basement of Town Hall to its current location, from a night watchman to a 45-member police force, the New Canaan Police Department has evolved to become a nationally recognized organization.

The primary mission of the New Canaan Police Department and its Officers is the protection of all persons and properties within its jurisdiction. This mission must be accomplished through the upholding of laws constitutionally enacted by local, State, and Federal legislative bodies. Our agency serves the community of New Canaan by performing the law enforcement function in a professional manner.
New Canaan Police Department
2012 Organizational Chart

Police Commission
(1) Chairman
(1) Secretary
(1) Member

Police Chief

Chief's Secretary
(1) Civilian

Staff Services
(1) Captain

Operations
(1) Captain

Investigation Section
Criminal Investigation
(1) Lieutenant
(2) Sergeants
Youth Services
Community Relations
Crime Prevention
Public Information
(1) Sergeant
(1) School Resource Officer (SRO)

Patrol Section
Day Shift
(0700-1500)
(1) Lieutenant
(1) Sergeant
(10) Patrol Officers
Evening Shift
(1500-2300)
(1) Lieutenant
(1) Sergeant
(9) Patrol Officers
Night Shift
(2300-0700)
(1) Lieutenant
(1) Sergeant
(8) Patrol Officers
(1) Vacancy
Swing Shift
(1) Lieutenant
(1) Sergeant
Traffic Enforcement Unit
*Temporarily Assigned*
Animal Control
(1) Civilian
(2) Part-Time

Management Services
Training Personnel
(1) Sergeant
Accreditation
*Temporarily Assigned*
Internal Affairs

Technical Services
Communications Center
Records
Data Processing
(1) Civilian
(3) Part-Time
Information Technology
(1) Civilian
Property Management
(1) Civilian
Maintenance
(1) Civilian
School Crossing Guards
(2) Part-Time

Authorized Compliment
Sworn: 44
Civilian: 10
TOTAL: 54

New Canaan Police Department * 2012 Annual Report
A Nationally Accredited Law Enforcement Agency
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Message from the Chief of Police

On behalf of the men and women of the New Canaan Police Department, it is my pleasure to present the 2012 Annual Report. The consistent good work is by each of our officers is confirmed regularly by the many letters, notes, e-mails and phone calls I receive from members of our community recognizing the high quality of service provided by our employees.

In 2012 we demonstrated our commitment to keep New Canaan and its citizens safe. It is of the utmost importance that the New Canaan Police Department stay committed to Community Policing. During these difficult financial and budgetary times it is very important to engage our community. We will continue to have law enforcement challenges so it is imperative for us that we remember the guiding principles of Operational Efficiency, Intelligence Led Policing, Community Partnerships and Crime Prevention. These four guiding principles will assist us in identifying the most up-to-date police practices and the most effective community policing strategies.

The Department hired one officer in November, Christopher Dewey, who commenced his Police Academy training in January of 2013. The department is continuing its recruitment efforts in 2013 to bring the New Canaan Police department to full compliment.

In 2012, as part of a continued collaborative effort between the Board of Education, New Canaan High School and the Police Department, Officer Jason Kim assumed the role of School Resource Officer at the New Canaan High School. 2012 was the sixth year that the program has been in existence and it has continued to surpass all initial expectations. The opportunity for the police department, school personnel and students and parents to work together and learn more about one another has nurtured the development of a positive youth/police relationship.

In October 2012, the Town of New Canaan was impacted by super storm Sandy, along with the entire Eastern seaboard. During this historical storm event, New Canaan suffered long-duration of power outages affecting 70% of the town, closures of the Town Hall, all schools and various stores and approximately 120 road closures due to fallen trees, wires and flooding. With the effectiveness of the town’s emergency responders, volunteers, numerous Town departments and members of Town government, the town was back to normal operations within two weeks.

I would like to offer my personal thanks to all members of the department who did excellent work and gave their time and talent in 2012 which greatly contributed to the department’s success and professional reputation. We look forward to serving the community in 2013 and ask for your continued confidence and support. Please feel free to contact my office or any of our officers at any time and let us know how we are doing or how we can better serve you.

Chief of Police
Building community relations and strengthening the public’s confidence in their Police Department is critical to New Canaan’s law-enforcement. In 2012, the Department responded to 16,741 calls. This was an increase in call volume from the 15,961 calls in 2011. In 2012, the New Canaan Police increased the use of lasers and radars, aiding in stepped up enforcement against motor vehicle violators. Additionally, the increased enforcement has led to increased arrests for narcotic violations as well.
### ARREST BY OFFENSE

#### Exhibit 3. 2008-2012 Arrest by Offense

<table>
<thead>
<tr>
<th>Arrest by Offense</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol</td>
<td>17</td>
<td>9</td>
<td>4</td>
<td>6</td>
<td>2</td>
</tr>
<tr>
<td>Arson*</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Assaults All*</td>
<td>2</td>
<td>3</td>
<td>1</td>
<td>5</td>
<td>2</td>
</tr>
<tr>
<td>Auto All*</td>
<td>1</td>
<td>0</td>
<td>6</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Burglaries All*</td>
<td>2</td>
<td>3</td>
<td>2</td>
<td>5</td>
<td>1</td>
</tr>
<tr>
<td>Child Neglect</td>
<td>2</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Disputes All</td>
<td>6</td>
<td>5</td>
<td>9</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Driving While Intoxicated</td>
<td>48</td>
<td>42</td>
<td>40</td>
<td>24</td>
<td>21</td>
</tr>
<tr>
<td>Embezzlement</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Family Dispute</td>
<td>43</td>
<td>33</td>
<td>28</td>
<td>40</td>
<td>37</td>
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<tr>
<td>Forged</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Fraud All</td>
<td>4</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Homicide*</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Intoxicated Person</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Juvenile Complaint</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>0</td>
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<tr>
<td>Larceny All*</td>
<td>28</td>
<td>25</td>
<td>10</td>
<td>19</td>
<td>16</td>
</tr>
<tr>
<td>Miscellaneous / Other Offenses</td>
<td>1</td>
<td>1</td>
<td>4</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Narcotics Violation</td>
<td>18</td>
<td>22</td>
<td>32</td>
<td>32</td>
<td>48</td>
</tr>
<tr>
<td>Noise/Nuisance</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Obstructing Justice</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Robbery*</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Sex - All Offenses*</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Traffic Complaint</td>
<td>1</td>
<td>9</td>
<td>1</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Trespass - Criminal</td>
<td>2</td>
<td>3</td>
<td>1</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Vandalism</td>
<td>2</td>
<td>0</td>
<td>4</td>
<td>1</td>
<td>6</td>
</tr>
<tr>
<td>Weapons - Possession/Sale/Use</td>
<td>1</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Index Offenses (marked * above)</td>
<td>37</td>
<td>40</td>
<td>21</td>
<td>31</td>
<td>23</td>
</tr>
<tr>
<td>Non-Index Offenses</td>
<td>148</td>
<td>131</td>
<td>132</td>
<td>119</td>
<td>129</td>
</tr>
<tr>
<td>Total Arrests</td>
<td>210</td>
<td>194</td>
<td>195</td>
<td>186</td>
<td>172</td>
</tr>
<tr>
<td>Total Annual Warrants issued -</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FTA/NC/Other</td>
<td>71</td>
<td>70</td>
<td>80</td>
<td>93</td>
<td>134</td>
</tr>
<tr>
<td>Warrant Arrests**</td>
<td>25</td>
<td>23</td>
<td>42</td>
<td>36</td>
<td>20</td>
</tr>
</tbody>
</table>

* Index Crime
** Warrants closed by arrest

Total Arrests in 2012 decreased to 172 from the 186 arrests in 2011. However, narcotics violations increased by 33% due to State reducing the penalty for possession, intent to use or delivery of less then one-half ounce of a cannabis-type substance.
NIBRS Crime Trends

The Federal Bureau of Investigation (FBI) has been collecting and compiling data through the National Incident Based Reporting System (NIBRS) to use in understanding and improving law enforcement administration, operations, management, and to compare statistical information on a national basis. NIBRS crimes are the combination of eight offense groups separated into two categories as listed below. Violent crime trend reporting stayed consistent. However, Property crimes increased by approximately 10%, specifically due to a slight increase of larceny thefts, specifically from buildings.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Homicide Offenses</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Sex Offenses</td>
<td>4</td>
<td>2</td>
<td>0</td>
<td>5</td>
<td>2</td>
</tr>
<tr>
<td>Robbery</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Assault Offenses</td>
<td>42</td>
<td>28</td>
<td>24</td>
<td>29</td>
<td>29</td>
</tr>
<tr>
<td>Violent Crime Subtotal</td>
<td>48</td>
<td>30</td>
<td>24</td>
<td>35</td>
<td>34</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Property Crime</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Burglary /Breaking &amp; Entering</td>
<td>15</td>
<td>17</td>
<td>33</td>
<td>14</td>
<td>14</td>
</tr>
<tr>
<td>Larceny Theft Offenses</td>
<td>139</td>
<td>121</td>
<td>101</td>
<td>97</td>
<td>115</td>
</tr>
<tr>
<td>Motor Vehicle Theft</td>
<td>3</td>
<td>15</td>
<td>2</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Property Crime Subtotal</td>
<td>157</td>
<td>153</td>
<td>136</td>
<td>111</td>
<td>131</td>
</tr>
</tbody>
</table>

| Total Index Crimes      | 205  | 183  | 160  | 146  | 165  |

DOMESTIC VIOLENCE DIVISION

The New Canaan Police Department can assist residents in obtaining warrants, orders of protection and counseling. As the Domestic Violence Coordinator, Officer Michael O’Sullivan oversees all Family Dispute incidents, reviewing the subsequent investigations and following up with the victims. In 2012, there were 81 family dispute calls placed to the New Canaan Police Department compared to 76 calls in 2011. Of the 81 incidents in 2012, 41 arrests took place. Specifically, the incidents involved (49) spouse, (23) Parent/Child, (7) boyfriend/Girlfriend and (2) siblings. Of the incidents in 2012, there was a 50% arrest rate and a 48% Dual arrest rate. When necessary, an officer will remove weapons from homes where domestic violence has occurred. For more information about Domestic Violence or the Crisis Center, please contact Officer O’Sullivan at (203) 594-3500.

JUVENILE DIVISION

The Youth Division, led by Sgt. Carol Ogrinc, manages all juvenile investigations, including school-related incidents involving juvenile victims and witnesses. Sgt. Carol Ogrinc’s position is supported by a School Resource Officer assigned to New Canaan High School. Officer Jason Kim is currently serving as the high schools SRO. Officer Kim continues to oversee the Police Club at the high school, which has approximately 25 members. The Department works with the public and private schools in its Crime Prevention Programs. Topics discussed include search and seizure, motor vehicle offenses, teen driving laws, driving under the influence, alcohol consumption and health-related issues. This type of interaction has proved invaluable as it provides a means to educate the students and give them a greater understanding of law enforcement. The Youth Office implemented a Peer Jury program which is a diversionary program for juveniles. The program is the equivalent of a Juvenile Review Board which many police departments participate in. The Youth Office has determined that parental notifications are very effective in deterring incidents involving juveniles and are made on a case-by-case basis.
New Canaan Police Department
TRAFFIC ENFORCEMENT

In 2012, the New Canaan Police Department’s Training Office continued to enroll officers in various forms of motor vehicle enforcement training. In the area of traffic enforcement training, the department will send eligible officers to Advanced Driving While Intoxicated Enforcement School as well as officers to At Scene Traffic Crash Investigation School.

EFFECTIVENESS

The New Canaan Police Department is confident that its traffic safety programs have contributed to a slight increase in motor vehicle accidents within the Town of New Canaan. In 2012, while motor vehicle stops increased, motor vehicle accident occurrences decreased as well. This ultimately equates to a decrease in property damage, less personal injury and safer roads.

SELECTIVE ENFORCEMENT

Selective enforcement is one method used by the Department to enforce traffic safety laws and prevent drunk driving. The Department’s enforcement programs reduce motor vehicle accidents, personal injury, and provide for a positive contact with the community. These assertive traffic law enforcement programs are used throughout the year. These programs are used to achieve voluntary compliance with traffic laws and regulations.
New Canaan Police Department

DUI ENFORCEMENT

The detection of impaired drivers is a high priority for the New Canaan Police Department. Aware of the National statistic that alcohol-related motor vehicle crashes kill someone every 31 minutes and/or injures someone every two minutes (NHTSA 2006), the department's patrol division worked tirelessly in their efforts to maintain the safety of the town's roads. The New Canaan Police Department makes detection and apprehension of intoxicated operators a top priority. The continued and effective enforcement resulted in a 50% decrease in 2012 of DUI arrests.

CELL PHONE ENFORCEMENT

In response to nationwide statistics and voiced community concern, the police department with the support of the Police Commission and Community organized a cell phone and distracted driving initiative.

TRAFFIC CALMING

Due to the large number of residential neighborhoods within the Town of New Canaan, the Police Department conducts a program known as Traffic Calming. The Police Commission and the Staff Services Captain direct this traffic safety initiative, with assistance from other officers and town agencies. The Town of New Canaan Website offers a lengthy explanation of traffic calming, as well as a solicitation for citizen input. The Commission takes these solicitations from concerned citizens for problem traffic areas by mail or e-mail. The next steps involve presenting these solicitations to the Town's "Traffic Calming Working Group," which is comprised of members of the Town's various Emergency Services and the Department of Public Works. The Group then evaluates the areas, along with historical statistical data to determine a course of action, if any, to take. The Traffic Calming Committee meets monthly to address various traffic safety concerns in town.
PROJECT LIFESAVER

Project Lifesaver is a program that provides a timely response in order to save lives and reduces potential injury to adults and children who wander due to Alzheimer’s, Autism and other related conditions or disorders. Citizens enrolled in the project wear a small personal transmitter around the wrist or ankle that emits an individualized tracking signal. If the enrolled client goes missing, once notified by the caregiver, their local Project Lifesaver agency (NCPD) sends out a trained emergency team to find the wanderer. The program utilizes radio frequency technology, which is reliable and can track an individual who wanders during adverse weather conditions, in water, in densely wooded areas and in a concrete or steel structure or in a building. In October 2011, Sgt. Ogrinc applied for a Federal Grant that was available to agencies wishing to participate in Project Lifesaver. In November 2011, the department was awarded the grant, which supplies the agency with equipment and training.

OPERATION SAFE SCHOOL BUS STOP

The “Operation Safe School Bus Stop” program was initiated in 2009 due to growing concern from parents and the New Canaan Board of Education. Officers worked with transportation managers from the New Canaan Public Schools Video cameras were placed inside every school bus to allow bus drivers to record violations. The New Canaan Police Department’s School Resource Officer also utilized an unmarked patrol vehicle to observe violations during peak pick-up and drop-off times. Other officers who show high motor vehicle activity were also utilized in this campaign.

“SLOW DOWN IN OUR TOWN”

In 2012, the New Canaan Police Department continued with the program entitled “SLOW DOWN IN OUR TOWN”. This program was designed to enhance public awareness of their own driving speeds by targeting their line of sight. The “SLOW DOWN IN OUR TOWN” magnetic logo that affixes to the rear of a vehicle, which is in view of the vehicle traveling behind is currently advertised and sold at the police department and in local businesses for zero profit. All proceeds are held in the NCPD “Traffic Safety Initiative” account for future traffic calming programs. The police department also sends a letter to new residents of the town, educating them on the “SLOW DOWN IN OUR TOWN” initiative and encouraging them to participate through using the magnets on their own vehicles, as well as simply remembering to be sensitive to the safety of the town’s residents by obeying traffic laws and driving in a responsible manner.

“CLICK IT OR TICKET”

It is a goal of The New Canaan Police Department to prevent unnecessary injury or death due to a failure to wear seatbelts. The department has found that a significant way to gain compliance is through enforcement of the law. The New Canaan Police Department, in conjunction with the State of Connecticut, annually participates in the National Click-it-or-Ticket campaign.
CIVILIAN POLICE ACADEMY

The New Canaan Police Department's Training Division invites New Canaan residents to enroll in a 10-week session covering topics such as the Special Response Team (SRT), use of force, youth issues, working with the court system, and traffic enforcement, among other topics. The program's initiative is to increase citizen awareness of New Canaan's police operations and building a cooperative relationship with the community. It will be offered once a year by the department on an annual basis. For additional information on the Civilian Police Academy, please refer to the New Canaan Police Department's home page at www.newcanaan.info.

NATIONAL PRESCRIPTION DRUG TAKE BACK

The New Canaan Police Department and the Inland Wetlands Department continued to partner with the Drug Enforcement Agency (DEA) in 2012 to participate in National Prescription Drug Take Back Day. Residents brought their unwanted prescription medication to the police station. The initiative is meant to promote proper disposal of drugs as well as prevent abuse of medication that could be expired and dangerous. The drop box is located within the front lobby of the New Canaan Police Department, located at 174 South Ave. Disposal instructions are posted on the front of the box. All medications can be disposed of safely and confidentially. No personal information is collected. Once the container is full, the contents are weighed and then properly disposed of by incineration. Residents are encouraged to bring prescription and over the counter medications to 174 South Avenue.

Safe Kids - OCCUPANT PROTECTION

According to the National average, more than 85% of all child passenger safety seats are incorrectly installed. The New Canaan Police Department recognizes this and has 3 officers who are trained in the proper installation procedures for child passenger safety seats, Sgt. Jason Ferraro and Officers Geoffrey Lambert and Thomas Patten. Those officers work throughout the year installing and/or inspecting child passenger safety seats here at the New Canaan Police Department. For an appointment for a child passenger safety seat check, call (203) 594-3555.

SAFE ROUTES – WALK TO SCHOOL DAY

The Town of New Canaan conducted their second annual Safe Routes to School day. In April of this year, the Police Department coordinated efforts with the Town including the Public Works Department and C.E.R.T. (Community Emergency Response Team), to encourage, greet and aid students and their families to walk to school.
POLICE CLUB STUDENT PROGRAM

The Police Club Student Program was established in 2007, with a current membership of 30 students. The members participate in actual Police Training and conducted at a high school level. The Police Officers that volunteer in this program expose the student to activities such as legal use of force, patrol experiences and tours of the Police Department including one of the police patrol vehicles. The students also attended a field trip to the Stamford court house, a dinner for the senior class club members and an end-of-year barbecue for the entire club. A Ride-Along event with police officers is encouraged. This year, approximately 15 students were able to join our Department’s officers during patrol. The Police Club allows our officers and the students to interact on a personal basis. This is an important piece of the SRO program that has helped build positive relationships with the youth of New Canaan.

FINGERPRINT SERVICES

The New Canaan Police Department provides fingerprinting services for New Canaan residents, employee applicants, and persons who work within the Town limits. In 2012, 493 individuals were fingerprinted. The hours for fingerprinting are 10:00 AM to 12:00 PM on Tuesdays and Thursdays. There is a $15.00 fee and each applicant is required to produce a valid photo ID at the time of service. For more information about Fingerprinting services, please contact Property Clerk, Jean Cross at (203) 594 – 3503.

TOURS

Tours of the Police Department are conducted by the Youth Officer, Sgt. Carol Ogrinc, as requested by various groups. Most tours include the administrative areas of the Department, Communications, Report Room, Training Classroom, Investigative Section, Youth Office, Records, Property Management, Security Area and Cell Block, Briefing Room, and police vehicles. Tours can be adjusted according to the maturity level of the group. For more information on scheduling one of these tours or for additional information, please contact the Youth Office at (203) 594 – 3523.

CLOSED HOUSE CHECKS

As a service to New Canaan residents planning on being away from their homes for an extended period of time, the New Canaan Police Department offers house checks. Residences on the closed house list are checked on a limited basis by a uniformed police officer. The perimeter inspection of the home ensures all doors and windows are secure. This service helps to deter potential burglars and provides for additional security while your house is unoccupied. If you are interested in this service, please call (203) 594 – 3500 for more information.

LUNCH WITH THE CHIEF

Chief Nadriczny continues with his “Lunch with the Chief” community outreach initiative to keep interested members of the town informed of the activities going on within the Police Department. The “Bring Your Own Bag” lunch meeting is normally held on the third Wednesday of each month at 12:00 P.M. to 1:00 P.M. in the Training Classroom at the Police Department. This monthly informal meeting allows anyone to come to the department and be kept informed of what initiatives the department is working on and provides the attendees the opportunity to ask questions of the Chief and his staff. If the dates of the “Lunch with the Chief” meeting change, notice will be made through the local newspapers or posted on the Police Department link on the town website www.newcanaan.info.
SPEAKERS

The Department can arrange for one of its personnel to speak on many police related subjects to any community group. Please allow for two weeks notice. Contact the Community Relations Officer at (203) 594-3523.

POLICE COMMISSION MEETINGS

Police Commission meetings are held the third Wednesday of each month at 6:00 P.M. at police headquarters, 174 South Avenue. Except for executive session, meetings are open to the public. The meetings allow the Commissioners to review monthly departmental reports and address requests from the townspeople. Updates on the state of the Police Department are reviewed, and the Commissioners are informed of the accomplishments of the police officers, letters of appreciation, training received and other issues pertinent to the internal order of the Department. Anyone who would like to address the Police Commission should contact the Chief's Secretary at 203-594-3512.
BICYCLE PATROL

The New Canaan Police Department’s Bicycle Patrol Unit continues to supplement its Patrol Division since 1999. The Bicycle Patrol Unit is authorized to conduct motor vehicle stops while on patrol. The mobility of the bike patrol also simplifies enforcement of pedestrian and bicycle traffic and crosswalk violations. The bikes are equipped with red and blue lights, a siren and "POLICE" decals, making them easily identifiable as a police unit. Although ensuring the safety of the roads in the business district for vehicular, pedestrian and bicycle traffic is a high priority, one of the other priorities for the Bicycle Patrol Officer is to help establish more open lines of communication between the citizens and the police department. The officers assigned to the unit are energetic, outgoing and spend a portion of their patrol shift meeting with the citizens as well as the business owners. Each of the Bicycle Patrol Officers have attended and passed the 40-hour course hosted by the International Police Mountain Bicycle Association (IPMBA).

MOTORCYCLE PATROL

The New Canaan Police Department motorcycle is an effective tool in addressing the many traffic issues that face our department. Over the past few years, the Department has been challenged with additional traffic enforcement and traffic investigations from the community. With the increase in calls-for-service and other demands placed upon the duty shift, the department believes that an alternative approach to better respond to the community is best resolved by a dedicated Motorcycle Enforcement Officer (M.E.O.) which will be modeled after the Traffic Enforcement Program. An internal selection process resulted in the extensive training and testing with the Connecticut State Police and successful assignment of Officers Joseph Farenga and Aaron LaTourette to the Motorcycle Unit.

SPECIAL RESPONSE TEAM

The Special Response Team (SRT) was established after a comprehensive testing process that included an FBI fitness test, a firearms proficiency exercise, and a personnel interview. The SRT is comprised of nine officers, two of who are snipers. Each team member is specially trained and equipped to handle critical incidents with levels of danger beyond normal expectations and exceeding the safe operation limits of regular Department personnel. The team trains monthly on situations ranging from search and rescue, barricaded suspects, hostage rescue, warrant service, firearms, railroad issues, and perimeter security. Armed with their extensive training in tactical procedures and weaponry, these officers are indispensable in resolving matters involving potential armed aggression and resistance.

FIREARMS TRAINING UNIT

The Firearms Training Unit (FTU) manages the training of all sworn personnel in Firearms and Use of Force issues. Firearm training includes patrol handguns, shotguns, rifles, and other specialty weapons. This unit also trains officers in the use of a Taser and less-lethal weapons which, in appropriate circumstances, can be deployed as non-lethal alternatives to firearms. Use of Force training ensures officers know when and how much force can be used according to department policy, State and Federal laws, and the most recent court rulings. The Department’s FTU is comprised of a Range Master, Lieutenant David Ferris, and three Firearms Instructor, Sgt. John DiFederico and Officers Aaron LaTourette and Jeffrey
Deak. All instructors are certified by the Connecticut Police Academy. Additionally, some of these instructors hold additional certifications for Taser, Less-Than-Lethal Weaponry and SWAT.

K-9 UNIT

The K-9 Unit, funded by public donations as well as a state grant was established in 2010 within the New Canaan Police Department. K-9 Zira retired in July of 2012 A degenerative spinal condition has forced New Canaan’s police K9, Zira, into early retirement. Zira, a nearly 6-year-old German shepherd, has been a certified police canine with New Canaan for nearly the past two years. During her short career, Zira was involved in more than 50 motor vehicle stops and found drugs in 21 of them. K9 Rocky was the second K9 employed by the Department and serves along-side Officer McFadden in the same capacity as his predecessor.

BUSINESS LIAISON UNIT

Business Liaison Officers work directly with the business community and citizens to strengthen the lines of communication to heighten community awareness and develop a stronger community partnership. The Department selected three patrol officers to oversee this section. Officers meet with business owners, identify concerns, and generate common priorities between the private and the public sectors. Liaison Officers discuss problems with business owners and managers and share possible solutions for the problems businesses face, such as loitering, vandalism, and shoplifting. They also advise on robbery prevention and fraud. The Business Liaisons also coordinate with the State of Connecticut Liquor Commission to educate liquor license holders on ways to reduce underage selling and serving of alcohol to minors. In 2012, over 200 establishments were visited to collect information from businesses and maintain a database that includes contact names and phone numbers. This information would be used by officers if an incident or disturbance is ever reported after hours. For more information about the Business Liaison Unit or to report an issue, please contact Officer Andrea Alexander at (203) 594 – 3563.

AUTOMATED EXTERNAL DEFIBRILLATOR (AED) PROGRAM

Automated External Defibrillators (AEDs) are used to restart the patient’s heart when they are in cardiac arrest. The AEDs have proven themselves to be valuable assets since they have been in service, saving the lives of several individuals in cardiac arrest. All patrol vehicles also carry basic first aid supplies as well as oxygen equipment. Recently, a private donation allowed the Department to purchase ten additional AEDs. The new, high-tech AEDs can be used on children as well as adults as stipulated under the current national guidelines. The older model AEDs were distributed throughout the Town to areas such as Town Hall, the Highway Department, and other Town departments.

ACCIDENT RECONSTRUCTION UNIT

The Accident Reconstruction Unit is comprised of Officers Scott Romano, David Payne and Jason Kim. In order to become certified as a Traffic Crash Reconstructionist, these officers attended three intense courses sponsored by the Police Officers Standards and Training Council. The Traffic Crash Reconstruction program represents the third course in the comprehensive Crash Investigation Training series. Officers that attend this course must successfully complete both the At Scene Traffic Crash Investigation and Advanced Crash Investigation seminars. Consequently, these officers now qualify as experts in a court of law and can testify to the causation factors in motor vehicle crashes. They have completed extensive project work and controlled vehicle experiments for first hand experience to prove that specific equations are accurate.
T.R.I.A.D.

T.R.I.A.D is a coalition of Senior Citizens, Police, and the representatives of local businesses working together to foster community support from our seniors and to reduce crimes against the elderly. This community-based policing program, coordinated by Sergeant John Milligan and Officer Roy Adams, allows the Department to interact with a specific segment of the community in a caring, cooperative manner. TRIAD also strives to improve quality of life through education, creative problem solving, prevention, special initiatives, crime reporting, timely intervention, and follow up. Under the guidance of the S.A.L.T. Council (Seniors And Law Enforcement Together), which includes Law Enforcement, Senior Citizens, the Business Community, New Canaan Volunteer Ambulance Corps, Housing Authority, Social Services, and the Fire Department, TRIAD strives to coordinate needs and resources, foster community involvement, reduce crime against seniors, enhance police - senior relations, and solicit ideas from the community. For more information about TRIAD, please contact Officer John Milligan at (203) 594 – 3582.

HONOR GUARD

The Honor Guard is comprised of nine members. Under the direction of Lieutenant Vincent DeMaio, Sergeant John DiFederico, Officers, Jeffrey Deak, Scott Romano, Aaron LaTourette, Marc DeFelice, David Payne, Dan Gulino, and Jason Kim dedicate themselves to drill and ceremony etiquette while presenting the colors of the United States of America, and the State of Connecticut. They represent the Department at the funeral ceremonies of deceased officers, with the utmost respect and dignity. Since its inception, the Honor Guard has participated in various events such as the Memorial Day parade, retirements, Special Olympics and dedication ceremonies.
New Canaan Police Department
OFFICER PERSONNEL RECRUITMENT

PERSONNEL SUMMARY

The New Canaan Police Department is comprised of forty-five sworn officers, five full-time civilians and two school crossing guards. Among the sworn personnel, there were forty-three male and two female officers in 2011, bringing the Department to full strength. Since police protection must be provided around the clock, shift work is necessary. Patrol officers bid yearly for permanent shift assignments (day, evening, night) based on seniority. To ensure a supervisor is always scheduled, Lieutenants and Sergeants can also bid for a relief shift. A workweek rotates according to a 5-2, 5-3 schedule. Members of the Investigation Section work Monday through Friday, and alternate their on-call status during the evening hours.

Exhibit 9. 2012 New Canaan Police Department Roster

<table>
<thead>
<tr>
<th>BADGE</th>
<th>RANK</th>
<th>NAME</th>
<th>APPOINTED</th>
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<tbody>
<tr>
<td>S01</td>
<td>Chief</td>
<td>Edward J. Nadriczny</td>
<td>01-Apr-77</td>
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<tr>
<td>S02</td>
<td>Captain</td>
<td>Leon M. Krolikowski</td>
<td>03-Mar-89</td>
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<tr>
<td>S03</td>
<td>Captain</td>
<td>David W. Bender</td>
<td>01-Sep-77</td>
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<tr>
<td>S04</td>
<td>Lieutenant</td>
<td>William D. Ferri</td>
<td>30-Oct-67</td>
</tr>
<tr>
<td>S05</td>
<td>Lieutenant</td>
<td>James W. George</td>
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</tr>
<tr>
<td>S06</td>
<td>Lieutenant</td>
<td>Frederick M. Pickering</td>
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<td>S07</td>
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<td>Vincent E. DeMaio</td>
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<tr>
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<td>S09</td>
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<td>Christian W. Gray</td>
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<td>Louis L. Gannon</td>
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<td>Sergeant</td>
<td>Peter Condos</td>
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<td>S12</td>
<td>Sergeant</td>
<td>Carol P. Ogrinc</td>
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<td>S13</td>
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<td>John W. DiFederico</td>
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<td>S14</td>
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<td>Jason A. Ferraro</td>
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<td>Sergeant</td>
<td>Andrew P. Walsh</td>
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<td>S16</td>
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<td>130</td>
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<td>133</td>
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<td>146</td>
<td>Officer</td>
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<td>147</td>
<td>Officer</td>
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<td>149</td>
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<td>151</td>
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<td>Jason Y. Kim</td>
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<td>Matthew J. Marzano</td>
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<td>Michael K. McFadden</td>
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<td>157</td>
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<td>Roberto C. Lopez</td>
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<td>158</td>
<td>Officer</td>
<td>George H. Caponera</td>
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<td>159</td>
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<td>Daniel C. Gulino</td>
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<td>160</td>
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<tr>
<td>K-9</td>
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<td>Zita</td>
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<tr>
<td>K-9</td>
<td>Officer</td>
<td>Rocky</td>
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POLICE COMMISSION
The New Canaan Police Commission consists of three appointed Commissioners; Chairman James Cole; Secretary Dexter Sutton, and Member Stuart Sawabini. They are responsible for managing and supervising the Police Department and appointing the Chief of Police and subordinate Police Officers. Monthly meetings, which are open to the public, are held to allow the Commission to review reports and to address requests from New Canaan residents. They are also informed of officers’ accomplishments; letters of appreciation and training received; and other issues pertinent to the working order of the Department. As of August, 2012 the position of Secretary was officially assumed by Sperry DeCew after Dexter Sutton resigned from the Police Commission.

CHIEF OF POLICE
As Police Chief, Edward Nadriczny’s position is designed to provide effective leadership, control and planning for the police department. Under the guidance of the Police Commission, the Chief’s responsibilities include management, budgeting, and control of the Operations and Staff Services Divisions within the department. In addition, the Chief’s duties include the application of modern practices of law enforcement and insuring that department personnel conform to accepted police practices and departmental regulations.

CAPTAIN – OPERATIONS
Under the direction of the Chief of Police, Captain Leon Krolukowski oversees the Patrol and Investigative Sections to insure adherence to the rules, regulations, and guidelines of the department. Captain Krolukowski also serves as the Department’s commander when there is a general deployment of officers in response to an emergency or special event. Since 2009, Captain Krolukowski has been the Operations Captain.

CAPTAIN – STAFF SERVICES
Under the direction of the Chief of Police, Captain David Bender supervises the personnel in the support division of the department. Support divisions for the Department include Training, Records, Property, Information Technology, Maintenance, and School Crossing Guards. Additionally, the Captain coordinates and directs Department activities relating to police-community relations, chaplain services, counseling and referral services for Department members, Internal Affairs and other special projects.

INVESTIGATIVE (Adult/Youth) DIVISION
The Investigative Division is responsible for the follow-up investigations of all major crimes not immediately cleared by the Patrol Officers and the apprehension of offenders. The Division is staffed by a Lieutenant and 3 Sergeants. The Investigative Division is divided into two units, Adult and Youth; it is headed by Lieutenant Vincent DeMaio who reports directly to the Captain of Operations. The Investigative Division cases investigated by Sergeants John DiFederico and Andrew Walsh, are missing adults, property crimes, financial crimes, armed robberies, identity theft, and major assault crimes. The Youth Division handles all matters relating to missing children, child abuse, sexual assault cases and crimes committed or witnessed by juveniles. Sergeant Carol Ogrinc also serves as a liaison between the Police Department, school officials and the community at large. Sergeant Ogrinc is also responsible for the Crime Prevention, Public Information, and Community Relations functions of the Department.
LIEUTENANTS
Lieutenants are responsible for assisting the Captain of the Operations Division in the administration, direction, and coordination of the Patrol and Investigative Sections. When on duty, these mid-level supervisors are in charge of their respective shift and provide direct supervision to the patrol sergeants and police officers. In this capacity, a Lieutenant acts as a Commanding Officer in the Captain’s absence. In 2012, the four positions of Lieutenant in the Patrol Section were held by William Ferri, James George, Frederick Pickering and David Ferris. Additionally, Lieutenant Vincent DeMaio was placed as head of the Investigative Unit.

SERGEANTS
Sergeants are responsible for the direct supervision of Patrol Officers. Although they work under the command of a Lieutenant, they may be in charge of a shift in the Lieutenant’s absence. A Sergeant may also be assigned to any one of the following specialized divisions where they perform duties specific to these sections: Investigations, Training or Youth Office. This insures that supervisors are involved in all aspects of policing. In 2012, the eight Sergeant positions were held by Christian Gray, Louis Gannon, Peter Condos, Carol Ogrinc, John DiFederico, Jason Ferraro, Andrew Walsh and John Milligan.

PATROL OFFICERS
Patrol Officers comprise the largest number of sworn officers in the Department. They are responsible for protecting the lives and property of the New Canaan residents 24 hours a day, 7 days a week, and 365 days a year by enforcing Federal, State and Town laws and ordinances within the scope of their specific assignments. To undertake the enormous responsibility of ensuring the safety of the thousands that work and live in New Canaan, the Officers receive countless hours of training ranging from constitutional law to emergency medical procedures throughout their careers.

TRAINING
Although New Canaan retains the charm of a small town, it is not immune from crime, which plagues large and small towns alike. The Department recognizes the importance of keeping each of its Officers up to date on Traffic Enforcement laws and investigative techniques. To better serve the residents of New Canaan, supplementary training and State mandated re-certifications are required of officers. Currently, all sworn personnel have undergone the 26-week recruit training program and are certified by the Police Officer Standards and Training Council (POSTC). The Department gives an additional 10-week field training program to new recruits after they complete the academy. In addition, each officer of the Department surpasses the State’s directive that officers complete at least sixty hours of specialized training every three years. Sergeant Gannon is responsible for maintaining the training records and certifications for all personnel. His duties also include administering every phase of the Recruitment, Testing, and Selection process from recruiting to making the final recommendations to the Police Commission on the most qualified applicants.

RECRUITMENT/ TESTING/ SELECTION
Police officers are subjected to continuous mental and physical stress. In addition to the dangers of confrontations with criminals, police officers need to be constantly alert and ready to deal appropriately with a number of other threatening situations. As a result, applicants undergo a comprehensive recruitment and selection process. Throughout this intense process, candidates must pass a written examination, a physical fitness exam, a series of psychological tests, a polygraph, and an extensive background investigation. Since personal characteristics such as honesty, sound judgment, integrity and sense of responsibility are especially important in law enforcement, qualified individuals must pass the oral interviews conducted by senior officers and the Police Commission.
New Canaan Police Department

ADMINISTRATION

CHIEF’S SECRETARY
As the Senior Administrative Secretary, Joan Wosahla performs highly responsible secretarial duties and administrative functions for the Chief of Police. The Chief’s secretary is the liaison for the Chief of Police in communications with the entire Police Department, the Police Commission, other Police Departments, as well as the Town Hall. Daily duties include managing the Chief’s schedule; handling purchasing, processing of invoices, scheduling for the training classroom and maintaining personnel files. The Chief’s secretary is also responsible for taking and publishing the minutes of the monthly Police Commission meetings, as well as other meetings, as determined by the Chief. As of August, 2012, Jennifer Lapolla assumed the role of Chief’s secretary after Joan Wosahla retired after 20 years of service for several New Canaan Police Chiefs.

RECORDS DIVISION
Frances Danaher is responsible for the record keeping and updating of criminal and incident reports within the department. The Records Clerk daily responsibilities include preparing the necessary paperwork for court filings; reviewing and updating case file dispositions; processing infractions and summonses through the State wide LEAS system; assistance in NIBRS data updates; updating and maintaining an active warrant file; processing of pistol permits and Raffle/Bazaar permits applications; responding to Freedom of Information requests by the public and insurance companies and providing local background checks in response to requests made by either government agencies, business and/or educational entities.

PROPERTY MANAGEMENT
Jean Cross is responsible for the Property Management section of the department. A major responsibility of this section is to manage the chain of custody of all evidence in order to verify that evidence has not been compromised since the seizure and to maintain its credibility when prosecuting cases. This function provides for the security and control of seized, recovered, and evidentiary property as well as abandoned, lost, or found property in the custody of the department. To ensure integrity of the Property and Evidence Management, inspections are conducted regularly.

INFORMATION TECHNOLOGY
As the Systems Administrator and Administrative Assistant, Jennifer Lapolla’s primary role is to provide information technology support services for the Police Department with assistance from the Town’s IT Department. This includes basic maintenance, operation, and enhancement of existing systems. She also performs a periodic backup of data; and assists with the execution of Police Department and Police Vehicle hardware and software updates when necessary. In addition to her IT responsibilities, Jennifer provides support services required by the two Captains and is assigned special projects when applicable. As of August, 2012, Christine Brown assumed the role of Systems Administrator.

ANIMAL CONTROL OFFICER
Mary Ann Kleinschmitt has been The Town of New Canaan’s Animal Control Officer since 2000. Mary Ann’s responsibilities include protecting the lives and property of the citizens of New Canaan; to enforce the laws of the state and town ordinances; and to serve the public. The canine control officer is permitted considerable latitude for self-initiated activity within the framework of departmental policies and procedures. This position is under the direct supervision of the Operations Captain who will delegate, review and discuss assignments and performance as necessary.
MAINTENANCE
Frederick Tiani is responsible for the Maintenance function at the Department. He keeps the fleet of sixteen vehicles, many of which are in use 24-hours a day, in safe operating condition. His responsibilities also include assisting with the installation of traffic signage, maintaining traffic lights owned by the Town, placing snow chains on police vehicles and maintaining certain aspects of the building and property.

SCHOOL CROSSING GUARDS
Working three hours a day, Monday through Friday, during the school year, the two school crossing guards, Nick Bianco and James Muccio assist children on their way to and from school in safely crossing roadways and intersections. The School Crossing Guards are under the direct supervision of the Captain of Staff Services.

CHAPLAINS
To provide a ministry of presence, support, and counsel to members of the New Canaan Police Department, Monsignor William Scheyd and Reverend Leszek Szymaszek are the Department Chaplains. The police chaplains strive to be close friends to the police officers. Knowing the police officer’s job is an extremely difficult one; the chaplains create a relationship with the officers whereby the officers feel free to turn to them for counsel at any time or called upon to assist any member of the community during difficult times.

ACCREDITATION
The Commission on Accreditation for Law Enforcement Agencies (CALEA) has established standards designed to increase law enforcement capabilities, prevent and control crime, and reduce liability. Accredited status is intended to earmark an agency’s commitment to excellence in leadership, resource management and service delivery. The benefits of accreditation are several: assurance of the best professional police service that can be provided, better accountability to citizen concerns, controlled liability insurance costs, increased community advocacy, and recognition of excellence. The next Accreditation on-site inspection is scheduled for late summer 2015.

INTERNAL AFFAIRS
In 2012, the department did not conduct any Internal Affairs Investigations as a result of complaints made against officers. This was the first time in 5 years that the department did not conduct an Internal Affairs investigation.
AAA RECOGNITION

AAA Southern New England-CT recently honored the New Canaan Police Department with a Gold Award for the department’s outstanding traffic safety programs. In the third annual AAA Community Traffic Safety Award lunch at the Trumbull Marriott, Public Affairs Manager Fran Mayko, center, presented department members with a variety of awards including a Gold Award that recognized the department’s various traffic safety programs. From left, Officer Rex Sprosta, with the Gold Award and Officer Dan Gulinio, with an award recognizing the town for not having a pedestrian traffic fatality for one year. Second from right, Officer Marc DeFelice, the town’s traffic enforcement officer, was nominated by Chief Edward Nadriczny, far right, as a AAA Traffic Safety Hero. He was recognized for his work with the town’s Student Guardian School Bus violation program, its Citizens Police Academy and school bus safety.

INVESTIGATIVE SECTION AWARDS

The Investigative Section was presented with an award for their outstanding work which brought public acclaim to their unit and the department, through their devotion to duty and service to the public during three high-profile investigations.

MERITORIOUS POLICE DUTY AWARD

Chief Nadriczny presented two Meritorious Duty Awards. One was given to Sergeant Andrew Walsh and the other to Officer Joseph Farenga for their actions and performance during a criminal investigation. Both officers’ efforts resulted in the service of three search warrants, which led to the seizure of over one pound of marijuana, cocaine and other paraphernalia, $600.00 cash and a vehicle.

PHYSICAL FITNESS AWARDS

Two voluntary fitness tests are conducted each year, one in the spring and one in the fall. An officer must participate in both yearly tests to be eligible for an award. The Awards are:

- **Chief’s Award of Excellence.** Awarded to the officer achieving the high score for the year. Award recognition is a personal plaque presented to the winner. In 2012, the Chief’s Award of Excellence was awarded to Officer George Caponera.

- **Commissioners’ Physical Fitness Award.** Awarded to the person achieving the high score for the year. The winner’s name is inscribed on a plaque in the Training Classroom. The award is also accompanied by a $500.00 U.S. Savings Bond or a $250.00 contribution to a fitness membership or personal fitness equipment. This award is restricted. The same person cannot win this award more than once in any five year period and may not win it more than twice overall. The Commissioners’ Physical Fitness Award was awarded to Officer Rex Sprosta who was the top scorer for the year.
PERKIN/COMMISSIONERS’ SHOOT

The Perkin/Commissioners’ Shoot is the department’s annual pistol qualification event, a competition to determine the department’s best shooter. A perfect score in the shoot is 400. The 2012 winner of the Perkin Award was Officer Jeffrey Deak. Officer Deak’s name has been engraved on the silver Perkin Shoot Bowl, along with the names and dates of all the previous winners of the Perkin Shoot and received a $450.00 cash prize from the Perkin family for purchase of a firearm or fitness equipment. Lt. Dave Ferris won the Commissioner’s Shoot Award for 2012. This is the seventh time Lt Ferris has achieved this award. Mr. Rob Perkin and his family continue to be very active supporters of the New Canaan Police Department.